

Women's Operating Network ("WON") Overview

Avante launched the Women's Operating Network ("WON") in 2022 to support women operators and empower diversity in the private equity industry. WON is a network of experienced, "board-ready" women who are seeking opportunities to serve on private equity owned company boards. Avante refers women in the network to lower and middle market private equity sponsors for opportunities as they arise, based on the specifications for the board or advisor role provided by the private equity firm. To date, Avante has helped refer candidates to 10+ private equity board and / or advisor roles.

As part of the initiative, Avante organized two networking luncheons in Los Angeles with 20+ WON candidates and 15 sponsor attendees. Avante plans to expand WON events to other cities and host a larger symposium later in 2023

For more information about WON, please contact: Jeri Harman (jeri@avantecap.com) and Nicole Vatter (nicole@avantecap.com) 110 +140+ 100+ 20 +total candidates women with prior women with for-profit industries / sectors in the database board experience C-level experience represented Representative Candidates by Industry HEALTHCARE • Former CEO of multiple healthcare services and healthcare IT companies with prior experience in private-equity backed boards FOOD / RETAIL • Former executive of a \$160bn+ global food corporation and CEO of a private equity-backed packaged salad company. 30+ years experience in food, retail, and industrial sectors SUPPLY CHAIN Former CEO and COO of multiple private equity-backed companies. Supply chain expertise in a number of industries (e.g., food, retail, and healthcare) CONSUMER • Former CEO of an award winning baby carriers and accessories company. 20+ years C-suite experience in the baby care industry Select Referring Organizations

